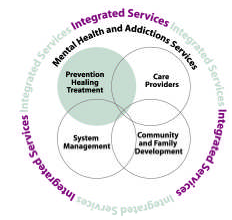


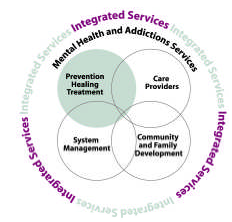
**Mental Health and Addictions Services Framework For Action
Status Report
March 2003- April 2005**





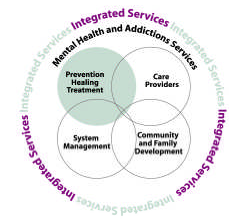
Goal #1: Individuals, families and communities have the skills and resources necessary to actively achieve and maintain a healthy lifestyle.

Action Items	Status
<p>Health Promotion Activities</p> <p><i>Public education campaigns on healthy lifestyle choices using a popular education model</i></p>	<p>Health Promotion Activities</p> <ul style="list-style-type: none"> ✓ Family Violence Awareness Week ✓ Mental Health Week ✓ National Addictions Awareness Week ✓ Residential School Awareness Workshops ✓ H&SS Authorities funded 45 for CWW positions to conduct public education activities <p>Addictions Awareness Campaign</p> <ul style="list-style-type: none"> ✓ Targetted funding for public education campaign i.e. social marketer <p>FASD Health Promotion Activities</p> <ul style="list-style-type: none"> ✓ Dene Nation Gathering of Grandparents ✓ FASD Conference – Secondary Disabilities: Supporting the Environment ✓ FASD Symposium for Continuing Medical Education and Profession Development ✓ Tobacco Strategy • FASD strategy (in progress) ✓ Telecare NWT



Goal #2: Individuals and families have access to a continuum of community-based, core wellness services.

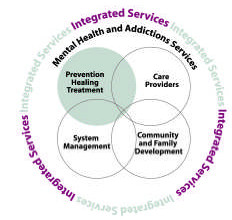
Action Items	Status
<p>Community Based Counseling Services</p> <p><i>Design an integrated counseling service and clinical supervision in the areas of addictions, mental health and family violence.</i></p>	<p>Implementation of Community Counselling Programs (CCP) for Addictions, Mental Health and Family Violence:</p> <ul style="list-style-type: none"> ✓ Three new positions; Community Wellness Worker (CWW), Mental Health/Addictions Counsellor, Clinical Supervisor ✓ Health & Social Services Authorities funded for 77 new positions ✓ Developed core competencies ✓ Job Descriptions ✓ Job Classification/Evaluation ✓ Program Standards and Toolkits ✓ Community Counselling Program standards distributed to Health & Social Services Authorities ✓ Shelter enhancements for Operations and Maintenance ✓ Training CWW's (see Goal #5)



Goal #3: Individuals, families and communities have access to a range of facility-based services.

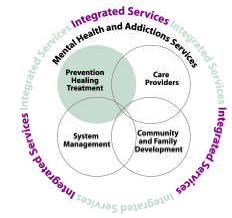
Action Items	Status
<p>*Healing Programs</p> <p><i>Specialized or residential healing for children and youth with mental illness, addictions or trauma issues</i></p>	<p>Specialized Programs for Children and Youth</p> <ul style="list-style-type: none"> ✓ <i>Request For Proposals developed for review of children/youth treatment services</i> <ul style="list-style-type: none"> • <i>Unable to secure contractor due to scope of work</i> ✓ <i>Analyzing Department data related to children and youth</i> <ul style="list-style-type: none"> • <i>Developing framework for children and youth services</i>

****This action item is a direct response to the Community Addiction Program Evaluation recommendation regarding mobile treatment programs.***



Goal #3: Individuals, families and communities have access to a range of facility-based services.

Action Items	Status
<p>Regional Support for Persons with Mental Illness</p> <p><i>Establish levels of support (residential, community living, and psychosocial rehabilitation) in areas of high need</i></p> <p>Specialized Support Services for People With Addictions Issues</p>	<p>Support Living Options</p> <ul style="list-style-type: none"> ✓ <i>Guidelines and Standards for People in Supported Living Homes 2004 – completed and distributed</i> ✓ <i>Distributed program standards and guidelines – 2004</i> ✓ <i>Working with H&SS Authorities to educate and implement standards</i> <p>Withdrawal Management Services</p> <ul style="list-style-type: none"> ✓ <i>Withdrawal Management Services discussion paper completed</i> ✓ <i>JSMC approved</i> • <i>FMB submission</i>



Goal #4: People in the NWT will have access to crisis services.

Action Items	Status
<p>Family Violence Legislation</p> <p><i>Partner with GNWT Justice to create Family Violence Legislation</i></p> <p>Psychiatric Crisis Services</p>	<p>Family Violence Legislation:</p> <ul style="list-style-type: none"> ✓ <i>Research and provide input into draft legislation (with Justice):</i> ✓ <i>Legislation passed October 2003</i> <p>Implementation of legislation:</p> <ul style="list-style-type: none"> ✓ <i>Steering Committee</i> ✓ <i>Terms of Reference</i> ✓ <i>Coordinator hired</i> ✓ <i>Legislation implemented April 1, 2005</i> ✓ <i>Designates (RCMP and Alison McAteer House) trained</i> ✓ <i>Workshops discussing new legislation facilitated in 12 NWT communities</i> ✓ <i>Newly recruited H&SS Authority social workers received presentation on new legislation</i> <p>Crisis Response Services</p> <ul style="list-style-type: none"> ✓ <i>JSMC approved Crisis Stabilization Units (CSU)</i> ✓ <i>CSU's costed</i> • <i>CSU FMB submission</i>



Goal #5: Care providers are trained and supported to provide services at the community level.

Priority Area for Action (Enhanced)

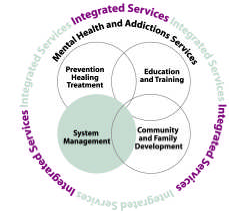
Action Items	Status
<p>Skills/Qualifications</p> <p><i>Appropriate levels of education and qualifications to meet the demands and expertise of the job.</i></p>	<p>CWW Training Plan:</p> <ul style="list-style-type: none"> ✓ CWW Training Plans ✓ Health and Social Services Authority Training Supervisors trained ✓ Contracts with Keyano College and Nechi Institute ✓ Community Wellness Worker Certificate Program ✓ 5 CWW's graduated March 2005 ✓ 25 CWW's completing training ✓ 25 CWW's to graduate March 2006 <p>Shelter Training</p> <ul style="list-style-type: none"> ✓ Choices for Positive Youth Relationships – 2005 <p>Suicide Training</p> <ul style="list-style-type: none"> ✓ See goal # 6 <p>Committee of Territorial Care Providers</p> <ul style="list-style-type: none"> ✓ Regional MH&A consultation group



Goal #6: Families and communities have the capacity to address wellness issues.

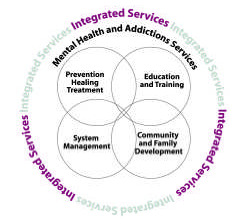
Priority Area for Action (Enhanced)

Action Items	Status
<p>Suicide Prevention Initiatives</p> <p><i>Increased community capacity to respond to suicide crisis and aid in preventing suicide</i></p>	<p>Suicide Initiatives</p> <ul style="list-style-type: none"> ✓ <i>NWT Suicide Prevention Training (NTSPT) - Continue Phase 1 training</i> <ul style="list-style-type: none"> • Deline – 2002 • Rae-Edzo – 2003 • Tl'oondih – January 2005 • Lutsel k'e – 2005 ✓ <i>Dreamcatcher North of 60 NWT Conference – September 2004</i> ✓ <i>Dreamcatcher North of 60 Tour – March 2005</i> ✓ <i>Provide support for NTSPT caregivers</i> ✓ <i>Produced “Suicide Is Not Our Culture” pamphlet for NWT caregivers</i> ✓ <i>Distributed “Suicide Is Not Our Culture” to NWT caregivers</i>



Goal # 7: Sufficient addictions, mental health and family violence resources are allocated in a planned, needs-based manner.

Action Items	Status
<p>Funding Levels <i>Fund appropriate salaries and benefits based on re-profile of addictions, mental health and family violence programs</i></p> <p>Accountability Framework <i>Work with Department on the design and development of accountability framework</i></p>	<p>Funding Levels for Community Counseling Program</p> <ul style="list-style-type: none"> ✓ Cost analysis of Community Counselling Program ✓ Community Counselling Program job evaluation completed ✓ CWW pay levels appropriate • Mental Health & Addictions counsellors and Clinical Supervisor pay levels inappropriate ✓ H&SS Authorities developing proposals to review MH&A and Clinical Supervisor job classification <p>Accountability Framework for Community Counseling Program</p> <ul style="list-style-type: none"> ✓ Work with the Planning and Evaluation Unit to ensure strategy becomes part of Department evaluation framework ✓ Develop standards, benchmarks, and outcome measures for Community Counselling Program ✓ 2003/04 performance measurement report on MH&A services ✓ Report on Best Practices for Mental Health and Addiction Services



Goal # 8:

Programs and services are integrated and coordinated at all levels

Action Items	Status
<p>Primary Community Care</p> <p><i>Addictions, Mental Health and Family Violence programs and services are integrated with Primary Community Care Teams</i></p>	<p>Primary Community Care</p> <ul style="list-style-type: none"> ✓ Consultation with communities regarding co-location of Community Counselling Programs ✓ Plan for transition of Community Counselling Programs into Primary Community Care Teams • Infrastructure requirements submitted to FMB ✓ Collaborate with Primary Health Care Transition Fund Projects

APPENDIX 1

Mental Health and Addiction Services 2003/04 Funding

Region	Community Wellness Worker	Mental Health/ Addiction Counselor (FMB)	Mental Health/ Addiction Counselor (Health Accord)	Clinical Supervisor	Community Wellness Worker Training	Family Violence
Department					120,000	96,000
Deh Cho	462,652	93,592	52,148	99,960		
Dogrib	313,289	90,988	52,530	97,356		
Fort Smith	181,682	91,159	2,384 (O&M)	97,525		
Hay River	240,839	90,808	2,174 (O&M)			
Inuvik	1,150,844	193,206	113,828	205,942		
Yellowknife	542,139		52,936			
Subtotals	2,891,445	559,753	276,000	500,783	120,000	96,000
Total						\$4,443,981

APPENDIX 2

Mental Health and Addictions 2004/05 Funding

Region	Community Wellness Worker	Mental Health/ Addiction Counselor	Mental Health/ Addiction Counselor and Clinical Supervisors (Health Accord)	Clinical Supervisor	Community Wellness Worker Training	Family Violence
Department					120,000	96,000
Deh Cho	459,830	86,086	182,606	88,960		
Dogrib	314,845	83,482	184,135	86,356		
Fort Smith	182,616	83,653	88,384	86,525		
Hay River	247,085	83,302	87,962	-		
Inuvik	1,156,135	178,194	302,504	186,838		
Yellowknife	544,940	-	269,699	-		
Subtotals	2,905,451	514,717	1,115,291	448,680	120,000	96,000
Total						\$4,984,138

Note: These figures represent the outcome of job evaluation (August 2003), i.e. position classifications are reflected in salaries. These figure also represent 3% increase as per UNW collective agreement.